

## Appendix 4

# Rhyl Going Forward Programme 8<sup>th</sup> January 2014

Equality Impact Assessment

# Rhyl Going Forward Programme

**Contact:** Tom Booty  
Economic & Business Development Manager  
**Updated:** 8<sup>th</sup> January 2014

## 1. What type of proposal / decision is being assessed?

A strategic or service plan
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## 2. What is the purpose of this proposal / decision, and what change (to staff or the community) will occur as a result of its implementation?

<p>The Rhyl Going Forward Programme has responsibility for the delivery of the physical elements of the regeneration strategy in Rhyl, dealing with projects that focus primarily on buildings, site development and environmental improvements. The economic and social themes are led by RCS (formally Rhyl City Strategy) and Communities First respectively. After wide ranging consultation the Rhyl Going Forward Delivery Plan was written and approved by Cabinet in November 2011 to to bring some structure, vision and direction to the various projects and activities that were being undertaken or planned for Rhyl.</p> <p>There are 4 workstreams which represent the key areas of activity overseen by the Rhyl Going Forward Programme Board; it is in these areas change will be targeted:</p> <p>West Rhyl Regeneration Area - seeking to reduce the number of houses in multiple occupancy and create a more balanced housing market in both tenure and type;</p> <p>Tourism &amp; the Coastal Strip - seeking to create new business and job opportunities by increasing visitor numbers and visitor spend;</p> <p>Retail &amp; Town Centre - seeking to create new business and job opportunities by supporting investment in retail, but also by introducing new uses and diversifying the town centre economy;</p> <p>Live &amp; Work in Rhyl - seeking to increase the desirability of Rhyl as a place in which to live, work, invest and do business.</p>
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## 3. Does this proposal / decision require an equality impact assessment? If no, please explain why.

**Please note:** if the proposal will have an impact on people (staff or the community) then an equality impact assessment **must** be undertaken

Yes	
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**4. Please provide a summary of the steps taken, and the information used, to carry out this assessment, including any engagement undertaken**

*(Please refer to section 1 in the toolkit for guidance)*

The Rhyl Going Forward Delivery Plan was written in June 2011 and adopted by the Council in November 2011 the workstreams and priorities were developed after wide-ranging and extensive consultation.

The projects and activities contained within the Programme have individually arisen from a process of research and consultation and a determination of need, they therefore should broadly reflect the aspirations of those communities and individual groups within those communities. All individual projects will have their own consultation strategy.

**5. Will this proposal / decision have a positive impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?**

*(Please refer to section 1 in the toolkit for a description of the protected characteristics)*

The projects and actions arising from the RGF Programme will aim to address economic, social and physical decline and as such should have a positive impact on some of the protected characteristics. Projects led by Denbighshire County Council will be developed and delivered in accordance with Denbighshire's Corporate Project Management methodology; as these projects and initiatives are developed a specific Equality Impact Assessment will be undertaken at the appropriate stage and with this a more detailed assessment of the specific impact on protected characteristics undertaken.

**6. Will this proposal / decision have a disproportionate negative impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?**

The projects and actions arising from the RGF Programme will aim to address economic, social and physical decline and as such should not have a disproportionate negative impact any of the protected characteristics. Projects led by Denbighshire County Council will be developed and delivered in accordance with Denbighshire's Corporate Project Management methodology; as these projects and initiatives are developed a specific Equality Impact Assessment will be undertaken at the appropriate stage and with this a more detailed assessment of the specific impact on protected characteristics undertaken.

7. Has the proposal / decision been amended to eliminate or reduce any potential disproportionate negative impact? If no, please explain why.

No	
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8. Have you identified any further actions to address and / or monitor any potential negative impact(s)?

Yes	
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Action(s)	Owner	By when?
Individual Equality Impact Assessments for specific projects or activities detailed within the Rhyl Going Forward Programme will be developed at the appropriate stage as has been done for the Green Space Project in West Rhyl.	<Enter Name>	<DD.MM.YY>
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**9. Declaration**

Every reasonable effort has been made to eliminate or reduce any potential disproportionate impact on people sharing protected characteristics. The actual impact of the proposal / decision will be reviewed at the appropriate stage.

Review Date:	<DD.MM.YY>
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Name of Lead Officer for Equality Impact Assessment	Date
Tom Booty, Economic & Business Development Manager	08.01.2014

**Please note you will be required to publish the outcome of the equality impact assessment if you identify a substantial likely impact.**

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